

# The Early Talent Identification Program (ETIP)

A rigorous enrichment experience for academically gifted and socially conscious students and teachers.



A creation of PAUL QUINN

## Early Talent Identification Program (ETIP) Elementary & Middle School Critical Thinking/Logic/Deductive Reasoning, Teacher

**Organization:** Paul Quinn College

**Department:** Office of Prestigious Opportunities

### **The Early Talent Identification Program (ETIP):**

The Early Talent Identification Program (ETIP) provides rigorous enrichment experiences for academically gifted and socially conscious students and teachers.

The ETIP *Summer Experience* is a two-session, six-week summer program for rising Kindergarten-seventh graders. The program occurs Monday-Friday. Students participate in a competitive academic curriculum, in daily athletic activities and in social emotional learning such as mindful practice.

### **ETIP Summer Experience Goals:**

1. Improve equitable and diverse admissions processes at academically competitive schools.
2. Support the expansion of diversity, equity, and inclusion efforts at academically competitive schools.
3. Prepare students for above-level academic coursework.
4. Inspire student leadership, community engagement and social advocacy.

### **Minimum Teacher Experience & Requirements for this Critical Thinking based Role:**

- Be a full-time Texas certified teacher in grades K – 8, with at least two years of teaching experience by June 1, 2022.
- K-5 teachers should demonstrate core teaching experience in one of the following categories: Reading, ELA, Science, Social Science or Mathematics.
- 6-8 teachers should demonstrate a course load consisting of 60% Reading, ELA, Science, Mathematics or Social Science courses.
- Applicants should exhibit a rating of “Proficient,” “Distinguished” or “Accomplished” on the Texas Teacher Evaluation and Support System (T-TESS) in the INSTRUCTION Dimensions or the equivalent.

### **Preferred Experience & Requirements**

- Be a full-time Texas certified teacher in grades K – 8, with at least *five* years of teaching experience by June 1, 2022.
- Applicants exhibit a rating of “Distinguished” or “Accomplished” on the Texas Teacher Evaluation and Support System (T-TESS) in the INSTRUCTION Dimensions or the equivalent.
- Completed significant coursework, and/or graduate degree in English or Literacy Instruction

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- Experience teaching in gifted programs.
- GT Endorsement or Certification
- Experience writing curriculum and assessments aligned to high stakes standards.

## Required Skills for this Role

- Fluent in scaffolding deep thinking through the Socratic Method
- Selects readings to inspire deep connections and reflections
- Uses literature as a tool to teach history and varying perspectives
- Utilizes engaging teaching practice to prepare students for standardized tests such as: NNAT3, ISEE, STAAR, CATS, ISAAD and MAP.
- Capacity to analyze data to identify learning gaps and differentiate instruction to meet the needs of every learner.
- Builds rapport with students easily and supports social emotional growth

To apply, please email your cover letter and resume to [etip@pqc.edu](mailto:etip@pqc.edu). Two professional letters of recommendations are required (preferably one from a supervisor and one from a colleague).

Compensation is commensurate with experience. Generally, ETIP Summer Experience teachers earn \$20.00/hourly.

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**Note:** Teachers are encouraged to attend the **ETIP Teachers Academy** (June 6-10, 2022). The ETIP Teachers Academy aims to bring together DFW's brightest educators to inspire thinking and sharpen skills to encourage the next generation of young students. Elementary and middle school teachers will work in cohorts to prepare for jobs in gifted, magnet and independent and parochial schools. Teachers will have the opportunity to earn CPE credit hours for participating in a variety of professional learning opportunities. Through workshops, webinars, and a week-long training program each summer, the ETIP Teachers Academy will equip educators with strategic methodologies aimed to empower and challenge. For more information, go to: <https://etip-pqc.com/>

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