Early Talent Identification Program (ETIP)
PK-8th Grade Summer School Support Staff

The Early Talent Identification Program (ETIP):
The Early Talent Identification Program (ETIP) provides rigorous enrichment experiences for academically gifted and socially conscious diverse students in grade PK-8th. The ETIP Program is hosted in Dallas, TX at the only Urban World College in America: Paul Quinn College - one of the best HBCUs in the South. The mission of ETIP is to equip & new generation of diverse, gifted/talented & competitive elementary & middle school students to thrive in rigorous classrooms throughout the DFW metroplex. At ETIP we believe students who identify as Black, Indigenous, or other people of color, should learn from excellent teachers and staff who provide genetic mirroring and a vision for excellence. The ETIP Program inspires students & staff to exhibit not only the Paul Quinn College ethos ("WE over Me") but also the values of the ETIP Program: Excellence, Innovation, Tenacity, and Collaboration.

Summer Support Staff Job Duties Include:
- Managing morning check-in
- Supervising groups of students as they transition to different stations.
- Providing classroom student support
- Assisting classroom teachers
- Managing hall duties
- Managing afternoon check-out
- Leading break-out sessions

Minimum Summer Staff Experience & Requirements:

- Be enrolled in a two- or four-year college/university program or have completed 15-30 college/university credits prior to the start of ETIP.
- Applicants should have previous experience working with students whether that experience is in a school, camp, daycare, club member, or other experiences working with youth.

Preferred Summer Staff Experience & Requirements
- Be a full-time or part-time teacher aide or assistant in grades PK – 8.
- Have at least two years of teacher aide or child/student support-services experience by June 1, 2023.
- Experience running youth programs.
- A year of teaching experience in a PK-8 setting.

Summer Program Schedule & Dates:
- **ETIP Summer Teacher & Staff Training:** June 12th – 16th 11:00am – 5:00pm
- **ETIP Session I:** June 19th – June 30th
- **ETIP Session II:** July 10th – July 21st
- **ETIP Session III:** July 24th – 28th

To apply, please email your cover letter and resume to etip@pqc.edu. Compensation is commensurate with experience. Generally, ETIP Summer Support Staff earn $15.00-$20.00 hourly.

Daily Work Hours: 7:30am – 4:30pm daily or 8:30am - 5:30pm daily *Note: Please discuss your schedule preferences during your interview.*